

117TH CONGRESS
1ST SESSION

S. _____

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. MARKEY introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “The Civilian Climate
5 Corps for Jobs and Justice Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

1 (1) The effects of climate change include ex-
2 treme heat, drought, intensified storms and hurri-
3 canes, rising sea level, ocean acidification, inten-
4 sifying wildfires, and other natural disasters.

5 (2) These natural disasters exert profound im-
6 pacts on the lives and livelihoods of all individuals,
7 but some communities, particularly low-income com-
8 munities and communities of color, are dispropor-
9 tionately exposed and vulnerable to climate impacts
10 and pollution.

11 (3) To stem the worst effects of climate change,
12 the global economy must completely decarbonize and
13 remain carbon negative thereafter, which requires a
14 domestic economy-wide transition to a clean and
15 sustainable economy within a rapid timeframe.

16 (4) Such a transition requires a massive labor
17 mobilization and the development of a diverse, inclu-
18 sive, and skilled workforce. Historically underserved
19 communities must equitably receive the resources
20 they need to effectively mitigate and adapt to cli-
21 mate change, and displaced or unemployed workers
22 require retraining and support.

23 (5) Millions of people face unemployment and
24 barriers to opportunity, especially in low-income
25 rural, urban, and tribal environments. These chal-

1 lenges have been exacerbated by the COVID–19 cri-
2 sis, which also disproportionately affected low-in-
3 come people and young people of color, who cur-
4 rently face unemployment at rates double the na-
5 tional average.

6 (6) An existing network of national, State, trib-
7 al, and local service and conservation corps can be
8 rapidly scaled and supplemented to mobilize labor,
9 provide job opportunities and career training, and
10 help establish the workforce necessary to accomplish
11 the transition to a clean and just economy.

12 (7) Corps positions provide hands-on work ex-
13 perience, income, and job training for unemployed
14 individuals in the United States, as well as leader-
15 ship skills, an opportunity for community service,
16 and an understanding of environmental stewardship.

17 (8) The Corporation for National and Commu-
18 nity Service has the ability to recruit, select, fund,
19 and oversee 1,500,000 members of service corps by
20 2025 to complete important projects across the en-
21 tire country to help address the climate crisis.

22 (9) Unsatisfactory wages and working condi-
23 tions, and employers’ refusal to respect workers’
24 rights to organize and collectively bargain, lead to
25 labor disputes, which threaten to frustrate or delay

1 the urgent mobilization necessary to address climate
2 change. Such disputes are prevented or minimized
3 when the law effectively protects the right of workers
4 to receive fair compensation and benefits, to form or
5 join unions, to collectively bargain over the terms
6 and conditions of employment, and to engage in
7 other concerted activities for mutual aid or protec-
8 tion.

9 **SEC. 3. CIVILIAN CLIMATE CORPS PROGRAM.**

10 (a) IN GENERAL.—The National and Community
11 Service Act of 1990 (42 U.S.C. 12501 et seq.) is amended
12 by inserting after subtitle J of title I the following new
13 subtitle:

14 **“Subtitle K—Civilian Climate**
15 **Corps**

16 **“SEC. 1990. PURPOSE; DEFINITIONS.**

17 “(a) PURPOSE.—It is the purpose of this subtitle
18 to—

19 “(1) add to and increase the scale of the exist-
20 ing network of service programs to complete clean
21 energy, climate resilience, conservation, environ-
22 mental remediation, and sustainable infrastructure
23 projects necessary to respond to and solve the cli-
24 mate crisis, while providing education, workforce de-

1 velopment, and career pathways to participants, with
2 a focus on historically underserved communities; and

3 “(2) authorize the operation of, support for,
4 and assistance to service programs that meet na-
5 tional and community needs related to climate
6 change, clean energy, and environmental justice.

7 “(b) DEFINITIONS.—In this subtitle:

8 “(1) INDIAN COUNTRY.—The term ‘Indian
9 country’ has the meaning given that term in section
10 1151 of title 18, United States Code.

11 “(2) UNDER-RESOURCED COMMUNITY OF
12 NEED.—The term ‘under-resourced community of
13 need’ means—

14 “(A) a community with significant rep-
15 resentation of communities of color, low-income
16 communities, or tribal and indigenous commu-
17 nities, that experiences, or is at risk of experi-
18 encing, higher or more adverse human health or
19 environmental effects, as compared to other
20 communities;

21 “(B) communities in Indian country;

22 “(C) a community facing economic transi-
23 tion, deindustrialization, and historic under-
24 investment; or

1 “(D) a community with a high rate of pov-
2 erty or unemployment, as determined by the Di-
3 rector in consultation with the advisory board
4 established in section 199X (referred to in this
5 subtitle as the ‘advisory board’) and appro-
6 priate Federal resources identifying environ-
7 mental justice communities.

8 **“SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE**
9 **CORPS.**

10 “(a) IN GENERAL.—The Corporation shall establish
11 the Civilian Climate Corps to carry out the purpose of this
12 subtitle.

13 “(b) PROGRAM COMPONENTS.—The Civilian Climate
14 Corps authorized by subsection (a) shall operate two pro-
15 gram components:

16 “(1) A national climate service program de-
17 scribed in section 199Q, for which 66 percent of the
18 funds appropriated to carry out this subtitle shall be
19 made available for operation and administrative ex-
20 penses.

21 “(2) A national climate service grant program
22 described in section 199R, for which 34 percent of
23 the funds appropriated to carry out this subtitle
24 shall be made available for operation and adminis-
25 trative expenses.

1 **“SEC. 199Q. NATIONAL CLIMATE SERVICE PROGRAM.**

2 “(a) IN GENERAL.—Under the national climate serv-
3 ice program component of the Civilian Climate Corps es-
4 tablished by section 199P, participants shall work in
5 teams on Civilian Climate Corps projects.

6 “(b) ELIGIBLE PARTICIPANTS.—An individual shall
7 be eligible for selection for the national climate service
8 program if the individual is, or will be, at least 17 years
9 of age on or before December 31 of the calendar year in
10 which the individual enrolls in the program.

11 “(c) DIVERSE BACKGROUND OF PARTICIPANTS;
12 GENDER REPRESENTATION.—

13 “(1) IN GENERAL.—In selecting individuals for
14 the national climate service program, the Director
15 appointed pursuant to section 199X(c)(1) (referred
16 to in this subtitle as the ‘Director’) shall ensure that
17 eligible participants are from economically, geo-
18 graphically, and ethnically diverse backgrounds. The
19 Director shall take appropriate steps to recruit and
20 select participants such that not less than 50 per-
21 cent of participants are from under-resourced com-
22 munities of need.

23 “(2) SERVICE IN COMMUNITIES OF ORIGIN.—To
24 the extent practicable, the Director shall ensure that
25 participants are provided opportunities to perform
26 service in their communities of origin if desired.

1 “(3) GENDER REPRESENTATION.—To the
2 greatest extent practicable, the Director shall ensure
3 inclusion and representation of all genders among
4 participants.

5 “(4) RURAL REPRESENTATION.—To the great-
6 est extent practicable, the Director shall ensure in-
7 clusion and representation of participants from
8 counties with a population of less than 50,000 resi-
9 dents.

10 “(d) PERIOD OF PARTICIPATION.—Individuals desir-
11 ing to participate in the national service program shall
12 enter into an agreement with the Director to participate
13 in the Civilian Climate Corps for a period of not less than
14 nine months and not more than one year, as specified by
15 the Director. Individuals may renew the agreement for not
16 more than one additional such period, with any number
17 of years between periods of service.

18 “(e) DIRECTOR.—Upon the establishment of the Ci-
19 vilian Climate Corps, the Civilian Climate Corps national
20 climate service program shall be under the direction of the
21 Director.

22 “(f) MEMBERSHIP IN CIVILIAN CLIMATE CORPS.—

23 “(1) SELECTION OF MEMBERS.—The Director
24 or the Director’s designee shall select individuals for
25 participation within the national climate service pro-

1 gram, which shall grant the individual membership
2 within the Civilian Climate Corps.

3 “(2) APPLICATION FOR MEMBERSHIP.—To be
4 selected to become a member of the Civilian Climate
5 Corps through the national climate service program,
6 an individual shall submit an application to the Di-
7 rector or to any other office as the Director may
8 designate, at such time, in such manner, and con-
9 taining such information as the Director shall re-
10 quire. At a minimum, the application shall contain
11 sufficient information to enable the Director, or the
12 campus director of the appropriate campus, to deter-
13 mine whether selection of the applicant for member-
14 ship in the Civilian Climate Corps is appropriate.

15 “(3) TEAM LEADERS.—

16 “(A) IN GENERAL.—The Director may se-
17 lect individuals with prior supervisory or service
18 experience to be team leaders within units in
19 the Civilian Climate Corps national climate
20 service program, to perform service that in-
21 cludes leading and supervising teams of Civilian
22 Climate Corps members.

23 “(B) RIGHTS AND BENEFITS.—A team
24 leader shall be provided the same rights and
25 benefits applicable to other Civilian Climate

1 Corps members, except that the Director may
2 increase the limitation on the amount of the liv-
3 ing allowance under section 199S(b) for a team
4 leader.

5 “(g) ORGANIZATION OF NATIONAL CLIMATE SERV-
6 ICE PROGRAM INTO UNITS.—

7 “(1) UNITS.—The national climate service pro-
8 gram shall be divided into units by the Director or
9 Director’s designee. Each Civilian Climate Corps
10 member shall be assigned to a unit.

11 “(2) UNIT LEADERS.—The leader of each unit
12 shall be selected by the Director. The designated
13 leader shall accompany the unit throughout the pe-
14 riod of agreed service of the members of the unit.

15 “(h) CAMPUSES.—

16 “(1) UNITS MAY BE ASSIGNED TO CAMPUSES.—
17 The units of the national climate service program
18 may be grouped together as appropriate in campuses
19 for operational, support, and, when necessary,
20 boarding purposes. The Civilian Climate Corps cam-
21 pus for a unit shall be in a facility or central loca-
22 tion established as the operational headquarters for
23 the unit. When necessary and appropriate, Civilian
24 Climate Corps members may be housed in the cam-

1 puses or provided housing vouchers and support in
2 cases where boarding is not possible.

3 “(2) CAMPUS DIRECTOR.—There shall be a
4 campus director for each campus. The campus direc-
5 tor is the head of the campus, and preference shall
6 be given to hiring directors that are members of the
7 community in which a campus is situated.

8 “(3) FACILITIES.—Upon the establishment of
9 the program, the Director shall identify Federal fa-
10 cilities in consultation with the General Services
11 Agency and the advisory board under section 199X
12 that may be used, in whole or in part, by the na-
13 tional climate service program. Eligible facilities
14 shall include existing campuses operated by the Cor-
15 poration and other programs.

16 “(4) ELIGIBLE SITE FOR A CAMPUS.—A cam-
17 pus may be located in a facility described in para-
18 graph (3) or in another facility that the Director de-
19 termines is appropriate.

20 “(5) ENVIRONMENTAL JUSTICE REQUIRE-
21 MENT.—The Director shall ensure that not less than
22 50 percent of Civilian Climate Corps labor under
23 this section supports climate service projects that
24 are based in under-resourced communities of need,
25 of which, not less than 10 percent of such funds for

1 under-resourced communities of need shall support
2 projects that are based in Indian country.

3 “(i) STANDARDS OF CONDUCT.—The campus direc-
4 tor of each campus shall establish and enforce standards
5 of conduct to promote healthy and productive conditions
6 in the campus and a spirit of service.

7 “(j) COORDINATION WITH LOCAL ENTITIES AND IN-
8 STITUTIONS.—The Director shall ensure that Civilian Cli-
9 mate Corps activities carried out under the national cli-
10 mate service program under this section are—

11 “(1) planned, and if appropriate, carried out, in
12 conjunction and coordination with the activities of
13 the Civilian Climate Corps Partners receiving grants
14 from the national climate service grant program, or
15 other entities performing activities that satisfy the
16 goals of climate service projects as described in sec-
17 tion 199T;

18 “(2) planned and implemented in a manner
19 that incorporates local knowledge and planning
20 wherever practicable, incorporating broad-based
21 input and partnership with the community served,
22 local community-based agencies, and local labor or-
23 ganizations; and

24 “(3) planned and implemented in a manner
25 that assists in the development of new programs

1 that may become Civilian Climate Corps Partner
2 programs in the local area where activities are car-
3 ried out, if local Civilian Climate Corps Partner pro-
4 grams do not exist.

5 “(k) PREVAILING WAGE REQUIREMENT FOR CON-
6 TRACTORS OR SUBCONTRACTORS.—Any contractor or sub-
7 contractor entering into a service contract in connection
8 with a project carried out under this section shall—

9 “(1) be treated as a Federal contractor or sub-
10 contractor for purposes of chapter 67 of title 41,
11 United states Code; and

12 “(2) pay each class of employee employed by
13 the contractor or subcontractor wages and fringe
14 benefits at rates in accordance with prevailing rates
15 for the class in the locality, or, where a collective
16 bargaining agreement covers the employee, in ac-
17 cordance with the rates provided for in the agree-
18 ment, including prospective wage increases provided
19 for in the agreement.

20 “(l) TRIBAL SOVEREIGNTY.—The Director shall en-
21 sure that Civilian Climate Corps activities carried out
22 under the national climate service program that affect in-
23 dividuals in Indian country are carried out in a manner
24 that ensures that—

1 nonprofit organizations, labor organizations, Federal
2 agencies, or institutions of higher education.

3 “(2) QUALIFIED YOUTH SERVICE OR CON-
4 SERVATION CORPS.—Notwithstanding any other pro-
5 vision of law and in accordance with subsection (h),
6 a qualified youth service or conservation corps pro-
7 gram that receives funds under subtitle C of this Act
8 may apply for a grant under this section while that
9 entity is a recipient of a grant under subtitle C, and
10 may receive a grant under this section after that en-
11 tity terminates the grant under subtitle C.

12 “(b) GRANTS AND SUBGRANTS PERMITTED.—The
13 Corporation may provide grants to entities in subsection
14 (a) for the purpose of assisting the recipients of the
15 grants—

16 “(1) to carry out a full-time service project de-
17 scribed in section 199T; and

18 “(2) to make subgrants in support of other en-
19 tities so long as those other entities use the grant
20 funds to carry out a full-time service project de-
21 scribed in section 199T.

22 “(c) AGREEMENTS WITH FEDERAL AGENCIES.—At
23 the discretion of the Director, the Corporation may enter
24 into an interagency agreement, including a grant agree-
25 ment, with another Federal agency to support a service

1 project described in section 199T that is carried out or
2 otherwise supported by the agency that fulfils the project
3 requirements.

4 “(d) GRANTEES TO BE PARTNERS.—Entities receiv-
5 ing funds through grants or interagency agreements under
6 this section shall be considered Civilian Climate Corps
7 Partners.

8 “(e) PARTICIPANTS TO BE MEMBERS.—Individuals
9 selected to perform service projects implemented by the
10 Civilian Climate Corps Partners shall be members of the
11 Civilian Climate Corps.

12 “(f) PROVISION OF AUTHORIZED BENEFITS.—The
13 Director shall ensure that the Corporation provides par-
14 ticipants in a program under this section with the benefits
15 described in subsections (b), (d), and (f) of section 199S.
16 Each Civilian Climate Corps Partner administering a pro-
17 gram under this section shall provide participants in that
18 program with the benefits described in section 199S other
19 than those described in subsections (b), (d), and (f) of sec-
20 tion 199S.

21 “(g) NO MATCHING FUND REQUIREMENTS.—The
22 Corporation may provide 100 percent of the cost of car-
23 rying out a program that receives assistance under this
24 section, whether the assistance is provided directly to a

1 Civilian Climate Corps Partner or as a subgrant from the
2 Civilian Climate Corps Partner.

3 “(h) LIMITATION ON SAME ENTITY RECEIVING MUL-
4 TIPLE GRANTS.—Unless specifically authorized by law,
5 the Corporation may not provide a grant under this sec-
6 tion to an entity that is simultaneously receiving another
7 grant authorized under the national service laws.

8 “(i) PROGRAM ASSISTANCE.—The Corporation may
9 provide planning, operational, or replication assistance to
10 a qualified applicant that submits an application under
11 this section in the same manner as described in section
12 124.

13 “(j) ENVIRONMENTAL JUSTICE REQUIREMENT.—
14 The Director shall ensure that not less than 50 percent
15 of the funds made available to carry out this section (in-
16 cluding funds for grants allotted to States and grants
17 awarded to other entities) support climate service projects
18 that are based in under-resourced communities of need,
19 of which not less than 10 percent of such funds for under-
20 resourced communities of need shall support projects that
21 are based in Indian country.

22 “(k) DISTRIBUTION OF FUNDS.—

23 “(1) ALLOTMENT TO STATES.—

24 “(A) IN GENERAL.—The Corporation shall
25 reserve 30 percent of the funds made available

1 to carry out this section to allot funds in ac-
2 cordance with this subsection.

3 “(B) INDIAN TRIBE.—The Corporation
4 shall reserve 5 percent of the funds made avail-
5 able to carry out this subsection to award
6 grants to Indian tribes.

7 “(C) ALLOTMENT AMOUNTS.—

8 “(i) IN GENERAL.—Subject to clause
9 (ii), of the total amounts made available to
10 carry out this subsection, and not reserved
11 under subparagraph (B) for a fiscal year,
12 the Corporation shall allot to each State
13 that has an approved application an
14 amount that bears the same ratio to such
15 total amounts for that fiscal year as the
16 population of the State bears to the total
17 population of all States.

18 “(ii) MINIMUM AMOUNT.—Notwith-
19 standing clause (i), the minimum grant
20 made available to each State with an ap-
21 proved application for each fiscal year shall
22 be \$600,000.

23 “(2) COMPETITIVE GRANTS.—Of the funds
24 made available to carry out this section for a fiscal
25 year, the Corporation shall reserve 70 percent for

1 grants awarded on a competitive basis to States,
2 subdivisions of States, territories, Indian tribes, pub-
3 lic or private nonprofit organizations, labor organiza-
4 tions, Federal agencies, and institutions of higher
5 education.

6 “(3) APPLICATION REQUIRED.—The Corpora-
7 tion shall make an allotment of assistance or award
8 a competitive grant to a recipient under this sub-
9 section only pursuant to an application submitted by
10 a State or other applicant under subsection (n).

11 “(l) AVAILABILITY OF FUNDS.—The Director shall
12 ensure that the number of individuals selected to perform
13 each service project implemented by a Civilian Climate
14 Corps Partner does not exceed—

15 “(1) the amount of funding available to the ap-
16 plicable Climate Corps Partner to support the
17 project, including the provision of benefits for each
18 such individual; and

19 “(2) the amount of funding available to the
20 Corporation to support and provide benefits to those
21 individuals.

22 “(m) AUTHORITY FOR FIXED-AMOUNT GRANTS.—
23 The Corporation may provide assistance in the form of
24 fixed-amount grants under this section in an amount de-
25 termined by the Corporation in the same manner and

1 under the same terms and conditions as fixed-amount
2 grants under section 129(l).

3 “(n) APPLICATION FOR ASSISTANCE.—To be eligible
4 to receive assistance under this section, a State, territory,
5 subdivision of a State, Indian tribe, public or private non-
6 profit organization, institution of higher education, Fed-
7 eral agency, or labor organization shall prepare and sub-
8 mit to the Director an application at such time, in such
9 manner, and containing such information as the Director
10 may reasonably require, including—

11 “(1) the types of permissible application mate-
12 rial described in section 130(b), except that para-
13 graph (11) of such subsection shall not apply;

14 “(2) the required application information de-
15 scribed in subsection (c) and (d) of section 130;

16 “(3) information describing how the applicant
17 proposes to address the goals of the grant program
18 under this section and the project requirements; and

19 “(4) an assurance that the Civilian Climate
20 Corps program carried out by the applicant using
21 assistance provided under this section and any pro-
22 gram supported by a grant made by the applicant
23 using such assistance will—

24 “(A) provide participants with the training,
25 skills, and knowledge necessary for the projects

1 that participants are called upon to perform,
2 and that such training may realistically lead to
3 local employment in similar fields after the
4 completion of the program;

5 “(B) provide support services to partici-
6 pants, such as the provision of appropriate in-
7 formation and support to those participants
8 transitioning to other educational and career
9 opportunities and those who are seeking to earn
10 the equivalent of a high school diploma;

11 “(C) coordinate with the Director to fulfil
12 the training and career development require-
13 ments described in section 199U;

14 “(D) provide in the design, recruitment,
15 and operation of the program for broad-based
16 input from—

17 “(i) the community served and poten-
18 tial participants in the program; and

19 “(ii) community-based agencies with a
20 demonstrated record of experience in pro-
21 viding services and local labor organiza-
22 tions representing employees of service
23 sponsors, if these entities exist in the area
24 to be served by the program;

1 “(E) ensure that any benefits provided by
2 the program meet the minimum requirements
3 set forth in section 199S, and ensure, through
4 coordination with the Director, that all mem-
5 bers of the Civilian Climate Corps receive all
6 such benefits;

7 “(F) refrain from interfering in the em-
8 ployee-management relations of Civilian Climate
9 Corps members in accordance with section
10 199W(d) or the compensation of such members
11 under subsections (b), (d), and (f) of section
12 199S;

13 “(G) apply evaluation and performance
14 goals methods equivalent to those in section
15 131(d); and

16 “(H) remain neutral with respect to the
17 exercise of the right to organize and collectively
18 bargain by Civilian Climate Corps members.

19 “(o) CONSIDERATION OF APPLICATIONS.—

20 “(1) IN GENERAL.—The Director shall apply
21 the criteria described in paragraphs (3) and (4) in
22 determining whether to approve an application sub-
23 mitted under subsection (n) and provide assistance
24 under this section to the applicant.

25 “(2) APPLICATION TO SUBGRANTS.—

1 “(A) IN GENERAL.—A State or other enti-
2 ty that uses assistance provided under this sec-
3 tion to support programs selected on a competi-
4 tive basis to receive a share of the assistance
5 shall use the criteria described in paragraphs
6 (3) and (4) when considering an application
7 submitted by such program.

8 “(B) CERTIFICATION.—The application of
9 the State or other entity under subsection (n)
10 shall contain a certification that the State or
11 other entity used these criteria in the selection
12 of programs to receive assistance, a description
13 of the positions into which participants will be
14 placed using such assistance, including descrip-
15 tions of specific tasks to be performed by such
16 participants, and descriptions of the minimum
17 qualifications that individuals shall meet to be-
18 come participants in such programs.

19 “(3) ASSISTANCE CRITERIA.—The criteria re-
20 quired to be applied in evaluating applications sub-
21 mitted under subsection (n) are—

22 “(A) the criteria described in section
23 133(c);

24 “(B) how the program will carry out activi-
25 ties described in section 199T; and

1 “(C) the extent to which the program is
2 equipped to deliver the benefits and training re-
3 quired under this subtitle.

4 “(4) APPRENTICESHIP PRIORITY.—

5 “(A) IN GENERAL.—In awarding grants
6 under this section on a competitive basis the
7 Director shall give priority to applications from
8 entities that—

9 “(i) provide pre-apprenticeship oppor-
10 tunities for participants that result in posi-
11 tions in apprenticeships registered with the
12 Department of Labor or the State appren-
13 ticeship agency; or

14 “(ii) provide, as part of Civilian Cli-
15 mate Corps programming, apprenticeships
16 registered with the Department of Labor
17 or the State apprenticeship agency.

18 “(B) ADDITIONAL PRIORITY.—In the case
19 of entities described in subparagraph (A)(ii),
20 the Director shall give an additional priority to
21 entities that will—

22 “(i) impose utilization requirements
23 for apprenticeships registered under the
24 Act of August 16, 1937 (commonly known
25 as the ‘National Apprenticeship Act’; 50

1 Stat. 664, chapter 663; 29 U.S.C. 50 et
2 seq.) on the eligible projects; and

3 “(ii) comply with the apprentice to
4 journey worker ratios established for such
5 apprenticeships by the Department of
6 Labor or the State apprenticeship agency,
7 as applicable.

8 “(5) ALLOCATION TO HISTORICALLY BLACK
9 COLLEGES AND UNIVERSITIES.—In awarding grants
10 under this section on a competitive basis to institu-
11 tions of higher education, the Director shall ensure
12 that of all funds under this section that are awarded
13 to institutions of higher education, not less than 10
14 percent of those funds shall be awarded to Histori-
15 cally Black Colleges and Universities (which shall be
16 defined as institutions that are part B institutions
17 under section 322 of the Higher Education Act of
18 1965 (20 U.S.C. 1061).

19 “(6) OTHER CONSIDERATIONS.—

20 “(A) GEOGRAPHIC DIVERSITY.—The Di-
21 rector shall ensure that recipients of assistance
22 provided under this section are geographically
23 diverse and represent urban and rural locales,
24 with a focus on under-resourced communities of
25 need.

1 “(B) AGE LIMITS.—The Director shall en-
2 sure that not less than 50 percent of the Civil-
3 ian Climate Corps Partners have no upper age
4 limits for participation.

5 “(C) REJECTION OF STATE APPLICANTS.—
6 Section 133(g) shall apply with respect to an
7 application submitted by a State Commission
8 under this section for funds described in sub-
9 section (k). The amount of any State’s allot-
10 ment under subsection (k) for a fiscal year that
11 the Corporation determines will not be provided
12 for that fiscal year may be used by the Cor-
13 poration to—

14 “(i) make grants (and provide benefits
15 in connection with such grants) to other
16 community-based entities under this sec-
17 tion that propose to carry out Civilian Cli-
18 mate Corps programs in such State or ter-
19 ritory; and

20 “(ii) make reallocations to other
21 States or territories with approved applica-
22 tions submitted under subsection (n), from
23 the allotment funds not used to make
24 grants as described in clause (i).

1 “(D) GENDER REPRESENTATION.—To the
2 greatest extent practicable, the Director shall
3 ensure inclusion and representation of all gen-
4 ders among participants.

5 “(E) TRIBAL SOVEREIGNTY.—The Direc-
6 tor shall ensure that Civilian Climate Corps ac-
7 tivities carried out under this section that affect
8 individuals in Indian country are carried out in
9 a manner that ensures that—

10 “(i) the sovereignty of Indian tribes
11 and their conservation efforts are main-
12 tained; and

13 “(ii) the activities are carried out in
14 consultation with the affected individuals
15 in Indian country.

16 “(p) SELECTION OF PARTNER CORPS MEMBERS.—
17 The recruitment and selection of an individual to serve
18 in a climate service project of a Civilian Climate Corps
19 Partner shall be conducted by the entity to which the as-
20 sistance is provided under subsection (a).

21 “(q) RECRUITMENT AND PLACEMENT.—The Direc-
22 tor and each State Commission shall establish a system
23 to recruit participants in a climate service project of a Ci-
24 vilian Climate Corps Partner entity and to assist in place-
25 ment, and shall coordinate with other programs in the

1 Corporation to take advantage of existing systems as
2 much as possible. The Director and State Commissions
3 shall disseminate information regarding available positions
4 through cooperation with secondary schools, institutions
5 of higher education, employment service offices, State vo-
6 cational rehabilitation agencies, and language organiza-
7 tions.

8 “(r) FULL-TIME SERVICE.—An individual serving in
9 a climate service project of a Civilian Climate Corps Part-
10 ner Corps entity—

11 “(1) shall agree to participate in the program
12 sponsoring the position for a term of service that is
13 equal to not less than 1,700 hours during a period
14 of not more 10 to 12 months, as determined by the
15 Partner Corps entity; and

16 “(2) may serve in 2 terms of service, which do
17 not need to be consecutive terms.

18 **“SEC. 199S. BENEFITS FOR CIVILIAN CLIMATE CORPS MEM-**

19 **BERS.**

20 “(a) IN GENERAL.—The Director shall provide for
21 members of the Civilian Climate Corps to receive benefits
22 authorized by this section.

23 “(b) LIVING ALLOWANCE.—

24 “(1) IN GENERAL.—The Director shall provide
25 a living allowance to members of the Civilian Cli-

1 project, as determined by the Secretary of
2 Labor, in accordance with subchapter IV of
3 chapter 31 of title 40, United States Code.

4 “(4) WORK AS A MEMBER FURNISHING SERV-
5 ICES.—

6 “(A) IN GENERAL.—Notwithstanding
7 paragraphs (1) and (2), a member of the Civil-
8 ian Climate Corps who is not subject to para-
9 graph (3) and who is engaged in furnishing
10 services through a project of the Civilian Cli-
11 mate Corps, including such a member who is a
12 routine operations worker or routine mainte-
13 nance worker, shall (subject to subparagraph
14 (B)) be paid an allowance and receive fringe
15 benefits that are not less than the equivalent of
16 the minimum wage and fringe benefits estab-
17 lished in accordance with chapter 67 of title 41,
18 United States Code (commonly known as the
19 ‘Service Contract Act’).

20 “(B) REQUIREMENT.—In the case the al-
21 lowance required under subparagraph (A) is
22 less than the amount that would otherwise
23 apply under paragraphs (1) and (2), the allow-
24 ance of a member described in subparagraph

1 (A) shall be not less than the amount that
2 would otherwise apply under such paragraphs.

3 “(C) AUTHORITY.—With respect to this
4 paragraph, the Secretary of Labor shall have
5 the authority and functions set forth in chapter
6 67 of title 41, United States Code.

7 “(c) OTHER AUTHORIZED BENEFITS.—While active
8 as members of the Civilian Climate Corps, members shall
9 be provided the following benefits when necessary to com-
10 plete Corps activity, as the Director determines appro-
11 priate:

12 “(1) Allowances for travel expenses, personal
13 expenses, and other expenses.

14 “(2) Quarters.

15 “(3) Subsistence.

16 “(4) Transportation.

17 “(5) Equipment

18 “(6) Uniforms.

19 “(7) Supplies.

20 “(8) Other services determined by the Director
21 to be consistent with the purposes of the Program.

22 “(d) HEALTH CARE.—

23 “(1) IN GENERAL.—Each member of the Civil-
24 ian Climate Corps shall be entitled to the health care
25 benefit described in paragraph (2) for the duration

1 of the participant's terms of service, as long as the
2 member does not receive an equivalent benefit from
3 a different source.

4 “(2) HEALTH CARE BENEFIT.—The health care
5 benefit described in this subsection is an amount
6 equal to the annual premium for a gold level health
7 plan for the member and any of the member's de-
8 pendents purchased on the American Health Benefit
9 Exchange in the member's State of residence, pro-
10 vided the member purchases a plan on the American
11 Health Benefit Exchange.

12 “(e) SUPPORTIVE SERVICES.—Each member of the
13 Civilian Climate Corps shall be provided with child care
14 services, counseling services, and other supportive services
15 when needed, as the Director determines appropriate.

16 “(f) EDUCATIONAL BENEFITS.—

17 “(1) IN GENERAL.—Upon completion of a term
18 of service with the Civilian Climate Corps, a member
19 shall be entitled to receive an amount equal to not
20 more than \$25,000 for each term of service, which
21 the member shall apply to—

22 “(A) tuition and related expenses at an in-
23 stitution of higher education as defined in sec-
24 tion 102 of the Higher Education Act of 1965
25 (20 U.S.C. 1002); or

1 “(E) recommending ways for households to
2 improve energy efficiency;

3 “(F) installing and upgrading public tran-
4 sit and electric vehicle infrastructure; and

5 “(G) installing clean energy infrastructure
6 in homes and small businesses, on farms, and
7 in communities.

8 “(2) Enabling a coordinated transition to re-
9 newable energy, which may include—

10 “(A) advising on climate and energy policy;

11 “(B) providing clean energy-related serv-
12 ices; and

13 “(C) expanding broadband access and
14 adoption.

15 “(3) Building healthier and pollution-free com-
16 munities, which may include—

17 “(A) working with schools and youth pro-
18 grams to educate students and youth about
19 ways to reduce home energy use and improve
20 the environment;

21 “(B) assisting in the development of local
22 recycling and composting programs;

23 “(C) renewing and rehabilitating public
24 and tribal lands and trails owned or maintained
25 by the Federal Government, an Indian tribe, a

1 State, a municipal or local government, or any
2 formal partners of those entities;

3 “(D) improving air quality or other pollu-
4 tion monitoring networks;

5 “(E) remediation of the effects of toxins
6 and other hazardous pollution;

7 “(F) building and maintaining green
8 stormwater management infrastructure;

9 “(G) creating and expanding local and re-
10 gional food systems; and

11 “(H) developing farm to institution dis-
12 tribution models to make schools, hospitals, and
13 other institutions healthier and more food resil-
14 ient.

15 “(4) Mitigating the effects of disasters and
16 other trends related to climate change, which may
17 include—

18 “(A) performing community resilience as-
19 sessments;

20 “(B) collecting and analyzing data related
21 to climate change and disasters;

22 “(C) advising and planning for community
23 resilience and adaptation;

24 “(D) building and maintaining resilient in-
25 frastructure;

1 “(E) conducting prescribed burns or en-
2 gaging in reforestation activity;

3 “(F) supporting the activities of local
4 emergency management agencies and programs;
5 and

6 “(G) advising and supporting farmers and
7 ranchers in the implementation of management
8 practices that account for climate change.

9 “(5) Preparing communities for disaster, which
10 may include—

11 “(A) organizing community-based resil-
12 iency coalitions and working groups;

13 “(B) providing disaster preparedness or
14 community emergency response team training
15 to community-based organizations and resi-
16 dents, including for animals in disasters;

17 “(C) providing education on climate
18 change, disaster, and resilience at community-
19 based organizations and schools; and

20 “(D) developing community climate resil-
21 ience hub infrastructure.

22 “(6) Recovering from disasters, which may in-
23 clude—

24 “(A) clearing debris;

1 “(B) repairing and rebuilding homes and
2 buildings;

3 “(C) replanting locally adapted native trees
4 and plants;

5 “(D) restoring habitat; and

6 “(E) stabilizing shorelines and hillsides.

7 “(7) Developing and implementing conservation
8 projects with climate benefits that are proven using
9 the best available science, which may include—

10 “(A) conserving, protecting, and restoring
11 habitat, especially habitat to threatened, endan-
12 gered, and at-risk species;

13 “(B) stabilizing shorelines or riparian
14 areas using green infrastructure such as native
15 wetlands;

16 “(C) removing invasive species and plant-
17 ing locally adapted native species;

18 “(D) collecting, storing, and propagating
19 native seeds and plant materials;

20 “(E) removing hazardous fuels within one-
21 quarter mile of dwellings and homes or one-
22 quarter mile around delineated communities;

23 “(F) planting and maintaining urban, trib-
24 al, and rural forests, trees, native grasslands,
25 and natural areas;

1 “(G) developing urban farms and gardens;

2 “(H) reforestation of native forest eco-
3 systems, afforestation, and other projects to
4 achieve demonstrable carbon sinks;

5 “(I) reclaiming unneeded roads and tracks
6 and restoring affected lands to natural condi-
7 tions;

8 “(J) restoring and managing wildlife cor-
9 ridors and habitat connectivity for native spe-
10 cies, including building wildlife crossings and
11 removing barriers to wildlife movement; and

12 “(K) assisting farmers and ranchers in a
13 transition to more regenerative farming and
14 ranching systems.

15 “(8) Additional projects to reduce greenhouse
16 gas emissions to keep temperatures below 1.5 de-
17 grees Celsius above pre-industrialized levels, tackle
18 pollution to promote environmental justice, and build
19 community prosperity and resilience in the face of
20 the climate crisis and economic transitions, as deter-
21 mined by the Director and in consultation with the
22 Advisory Board.

23 “(b) PERMANENT IMPROVEMENT TO REAL PROP-
24 erty PERMITTED.—The service projects carried out by
25 the national climate service program and recipients of

1 grants from the national climate service grant program
2 are permitted to expend funds under this subtitle that
3 make permanent improvement to real property not owned
4 by the United States Government, as long as labor for that
5 improvement is undertaken by Civilian Climate Corps
6 members.

7 **“SEC. 199U. TRAINING.**

8 “(a) COMMON CURRICULUM.—Each member of the
9 Civilian Climate Corps shall be provided with between two
10 and six weeks of training that includes a comprehensive
11 service-leaning curriculum designed to promote team
12 building, leadership, citizenship, and environmental stew-
13 ardship. The Director shall consult with the advisory
14 board to ensure that, to the extent practicable, training
15 is consistent for each member of the Civilian Climate
16 Corps.

17 “(b) ADVANCED SERVICE TRAINING.—Members of
18 the Civilian Climate Corps shall receive advanced training
19 in basic, project-specific skills that the members will use
20 in performing their community service projects.

21 “(c) TRAINING PART OF SERVICE.—Time under-
22 taken in training shall be considered part of the service
23 performed by members of the Civilian Climate Corps, and
24 the living allowance authorized in section 199S(b) shall
25 incorporate training hours into wage calculations.

1 “(d) CAREER AND TECHNICAL EDUCATION.—

2 “(1) IN GENERAL.—Each member of the Civil-
3 ian Climate Corps shall be provided with at least 4
4 weeks of training to improve job prospects in the
5 clean economy workforce.

6 “(2) FOCUS.—Training may be separate or
7 alongside Corps activities, and may include a focus
8 on energy conservation, environmental stewardship
9 or conservation, infrastructure improvement, sus-
10 tainable urban and rural development, climate resil-
11 iency needs, or other appropriate topics. Training
12 should include opportunities to earn professional cer-
13 tificates, wherever practicable. Training may also in-
14 clude professional development, such as resume and
15 cover letter writing, networking, and personal finan-
16 cial management.

17 “(3) FOLLOW UP SERVICES AND DATA COLLEC-
18 TION.—

19 “(A) SERVICES.—Following the termi-
20 nation of service, members of the Civilian Cli-
21 mate Corps who do not enroll as full-time stu-
22 dents shall receive between 9 and 12 months of
23 follow-up services to encourage career progres-
24 sion, in a manner determined by the Director.

1 “(B) DATA COLLECTION.—The Director
2 shall collect information about the career pro-
3 gression of former members of the Civilian Cli-
4 mate Corps.

5 “(4) CONSULTATION.—The Director shall con-
6 sult with the advisory board to ensure that appro-
7 priate steps are taken to make training specific to
8 local workforce and labor market needs, including
9 coordination and partnerships with other entities in-
10 cluding local labor groups and career and technical
11 education schools, and that academic credit may be
12 received where possible.

13 “(5) PRE-APPRENTICESHIP PIPELINE.—The Di-
14 rector shall consult with the advisory board to en-
15 sure that entities receiving funds under this subtitle
16 prioritize the formation of relationships with local
17 apprenticeship programs and the creation of pre-ap-
18 prenticeship pipelines.

19 “(e) COORDINATION WITH OTHER ENTITIES.—The
20 Civilian Climate Corps may provide, either directly or
21 through grants, contracts, or cooperative agreements, the
22 advanced service training referred to in subsection (b) and
23 the career and technical education training referred to in
24 subsection (c) in coordination with career and technical
25 education schools, community colleges, labor groups, other

1 employment and training providers, existing service pro-
2 grams, other qualified individual, or organizations with ex-
3 pertise in training individuals, including disadvantaged in-
4 dividuals, in the skills described in such subsection.

5 **“SEC. 199V. ADMINISTRATIVE PROVISIONS.**

6 “(a) SUPERVISION.—The Chief Executive Officer
7 shall monitor and supervise the Civilian Climate Corps au-
8 thorized to be established under section 199P. In carrying
9 out this section, the Chief Executive Officer shall—

10 “(1) approve such guidelines, including those
11 recommended by the advisory board, for design, se-
12 lection of members, operation of the national climate
13 service program, and distribution of grants to Civil-
14 ian Climate Corps Partners;

15 “(2) evaluate the progress of the Civilian Cli-
16 mate Corps, including programs carried out by the
17 Partner Corps entities, in accomplishing the purpose
18 set forth in section 199O; and

19 “(3) carry out any other activities determined
20 appropriate by the advisory board.

21 “(b) MONITORING AND COORDINATION.—The Chief
22 Executive Officer shall—

23 “(1) monitor the overall operation of the Civil-
24 ian Climate Corps;

1 “(2) coordinate the activities of the Corps with
2 other service and grant programs administered by
3 the Corporation; and

4 “(3) carry out any other activities determined
5 appropriate by the advisory board.

6 “(c) STAFF.—

7 “(1) DIRECTOR.—

8 “(A) APPOINTMENT.—Upon establishment
9 of the Program, the Chief Executive Officer
10 shall appoint a Director.

11 “(B) DUTIES.—The Director shall—

12 “(i) design, develop, and administer
13 the Civilian Climate Corps;

14 “(ii) be responsible for managing daily
15 operations of the national climate service
16 program and national climate service grant
17 program; and

18 “(iii) report to the Chief Executive
19 Officer.

20 “(2) AUTHORITY TO EMPLOY STAFF.—The Di-
21 rector may employ such staff as is necessary to
22 carry out this subtitle using funds available for this
23 subtitle or generally available to the Corporation for
24 the employment of staff. The Director shall, to the
25 maximum extent practicable, utilize in staff positions

1 personnel who are detailed from departments and
2 agencies of the Federal Government and, to the ex-
3 tent the Director considers appropriate, shall request
4 and accept detail of personnel from such depart-
5 ments and agencies in order to do so.

6 **“SEC. 199W. STATUS OF CORPS MEMBERS AND CORPS PER-**
7 **SONNEL UNDER FEDERAL LAW.**

8 “(a) IN GENERAL.—Except as otherwise provided in
9 this section, members of the Civilian Climate Corps shall
10 not, by reason of their status as such members, be consid-
11 ered Federal employees or be subject to the provisions of
12 law relating to Federal employment.

13 “(b) WORK-RELATED INJURIES.—

14 “(1) IN GENERAL.—For purposes of subchapter
15 I of chapter 81 of title 5, United States Code, relat-
16 ing to the compensation of Federal employees for
17 work injuries, participants in active service in the
18 national climate service program under section 199Q
19 shall be considered as employees of the United
20 States within the meaning of the term ‘employee’, as
21 defined in section 8101 of such title.

22 “(2) SPECIAL RULE.—In the application of the
23 provisions of subchapter I of chapter 81 of title 5,
24 United States Code, to a person referred to in para-
25 graph (1), the person shall not be considered to be

1 in the performance of duty while absent from the
2 person's assigned post of duty unless the absence is
3 authorized in accordance with procedures prescribed
4 by the Director.

5 “(c) TORT CLAIMS PROCEDURE.—A participant in
6 active service in the national climate service program
7 under section 199Q shall be considered an employee of the
8 United States for purposes of chapter 171 of title 28,
9 United States Code, relating to tort claims liability and
10 procedure.

11 “(d) LABOR RELATIONS.—

12 “(1) IN GENERAL.—

13 “(A) EMPLOYER AND EMPLOYEE STA-
14 TUS.—The Civilian Climate Corps shall be the
15 employer of its members, and such members
16 shall be the employees of the Civilian Climate
17 Corps, for purposes under this subsection of or-
18 ganizing a labor organization, collective bar-
19 gaining, and other employee-management rela-
20 tions.

21 “(B) EMPLOYEE-MANAGEMENT RELATIONS
22 PROVISIONS.—With respect to employee-man-
23 agement relations of the Civilian Climate Corps
24 and its members, the following shall apply:

1 “(i) Employee-management relations
2 shall, to the extent not inconsistent with
3 the provisions in this subtitle, be subject to
4 the provisions that apply to the employee-
5 management relations of the United States
6 Postal Service and its employees under
7 part II of title 39, United States Code.

8 “(ii) The Civilian Climate Corps shall
9 remain neutral in any labor organization
10 organizing effort.

11 “(iii) The Civilian Climate Corps shall
12 recognize for collective bargaining pur-
13 poses, and shall collectively bargain with,
14 any labor organization that has a written
15 majority authorization of any appropriate
16 unit of members of the Civilian Climate
17 Corps.

18 “(iv) Members of the Civilian Climate
19 Corps shall have the right to strike, and
20 the Civilian Climate Corps shall not dis-
21 charge, discipline, or permanently replace
22 members for striking.

23 “(2) COMMENCEMENT OF COLLECTIVE BAR-
24 GAINING.—Not later than 10 days after receiving a
25 written request for collective bargaining from a labor

1 organization that has been newly recognized or cer-
2 tified as a representative under section 9(a) of the
3 National Labor Relations Act (29 U.S.C. 159(a)) of
4 members of the Civilian Climate Corps, or within
5 such further period as the parties agree upon, the
6 parties shall meet and commence to bargain collec-
7 tively and shall make every reasonable effort to con-
8 clude and sign a collective bargaining agreement.

9 “(3) MEDIATION AND CONCILIATION FOR FAIL-
10 URE TO REACH A COLLECTIVE BARGAINING AGREE-
11 MENT.—

12 “(A) IN GENERAL.—If the parties have
13 failed to reach an agreement before the date
14 that is 90 days after the date on which bar-
15 gaining is commenced under paragraph (2), or
16 any later date agreed upon by both parties, ei-
17 ther party may notify the Director of the Fed-
18 eral Mediation and Conciliation Service of the
19 existence of a dispute and request mediation.

20 “(B) FEDERAL MEDIATION AND CONCILIA-
21 TION SERVICE.—Whenever a request is received
22 under subparagraph (A), the Director of the
23 Federal Mediation and Conciliation Service
24 shall promptly communicate with the parties

1 and use best efforts, by mediation and concilia-
2 tion, to bring them to agreement.

3 “(4) TRIPARTITE ARBITRATION PANEL.—

4 “(A) IN GENERAL.—If the Director of the
5 Federal Mediation and Conciliation Service is
6 not able to bring the parties to agreement by
7 mediation or conciliation before the date that is
8 30 days after the date on which such mediation
9 or conciliation is commenced, or any later date
10 agreed upon by both parties, the Director of the
11 Federal Mediation and Conciliation Service
12 shall refer the dispute to a tripartite arbitration
13 panel established in accordance with such regu-
14 lations as may be prescribed by the Director of
15 the Federal Mediation and Conciliation Service,
16 with one member selected by the labor organi-
17 zation, one member selected by the Civilian Cli-
18 mate Corps, and one neutral member mutually
19 agreed to by the parties.

20 “(B) DISPUTE SETTLEMENT.—A majority
21 of the tripartite arbitration panel shall render a
22 decision settling the dispute and such decision
23 shall be binding upon the parties for a period
24 of 2 years, unless amended during such period

1 by written consent of the parties. Such decision
2 shall be based on—

3 “(i) the financial status and prospects
4 of the Civilian Climate Corps;

5 “(ii) the size and type of the oper-
6 ations and business of the Civilian Climate
7 Corps;

8 “(iii) the cost of living of members of
9 the Civilian Climate Corps;

10 “(iv) the ability of members of the Ci-
11 vilian Climate Corps to sustain themselves,
12 their families, and their dependents on the
13 wages and benefits they earn from the Ci-
14 vilian Climate Corps; and

15 “(v) the wages and benefits that 7
16 other employers engaged in similar activi-
17 ties as the Civilian Climate Corps provide
18 their employees.

19 “(5) PROHIBITION ON SUBCONTRACTING FOR
20 CERTAIN PURPOSES.—The Civilian Climate Corps,
21 and any recipient of funding under section 199R,
22 may not engage in subcontracting for the purpose of
23 circumventing the terms of a collective bargaining
24 agreement with respect to wages, benefits, or work-
25 ing conditions.

1 “(6) DEFINITIONS.—In this subsection:

2 “(A) PARTIES.—The term ‘parties’
3 means—

4 “(i) a labor organization that is newly
5 recognized or certified as a representative
6 under section 9(a) of the National Labor
7 Relations Act (29 U.S.C. 159(a)) of mem-
8 bers of the Civilian Climate Corps; and

9 “(ii) the Civilian Climate Corps.

10 “(B) WRITTEN MAJORITY AUTHORIZA-
11 TION.—The term ‘written majority authoriza-
12 tion’ means writings signed and dated by a ma-
13 jority of members of the Civilian Climate Corps
14 in any appropriate unit in the form of author-
15 ization cards, petitions, or other suitable writ-
16 ten evidence to designate a labor organization
17 as their representative for the purpose of collec-
18 tive bargaining.

19 **“SEC. 199X. ADVISORY BOARD.**

20 “(a) ESTABLISHMENT AND PURPOSE.—There shall
21 be established a Civilian Climate Corps Advisory Board
22 to advise the Director concerning the administration of
23 this subtitle and to assist the Corps in achieving the goals
24 of section 1990. The Advisory Board members shall help
25 coordinate activities with the national climate service pro-

1 gram and national climate service grant program as ap-
2 propriate, including training coordination and capacity
3 building for grant applications.

4 “(b) MEMBERSHIP.—The Advisory Board shall be
5 composed of the following members:

6 “(1) The Secretary of Labor.

7 “(2) Representatives from at least 2 labor orga-
8 nizations.

9 “(3) The Secretary of Energy.

10 “(4) The Administrator of the Environmental
11 Protection Agency.

12 “(5) At least two individuals appointed by the
13 Director from among persons representative of com-
14 munity organizations in under-resourced commu-
15 nities of need.

16 “(6) At least one representative from a Indian
17 tribe or indigenous community.

18 “(7) At least two individuals appointed by the
19 Director from among persons representative of lead-
20 ership in organizations representing communities of
21 color.

22 “(8) The Secretary of Transportation.

23 “(9) The Chief of the Forest Service.

24 “(10) The Secretary of the Interior.

1 “(11) The Director of the Bureau of Indian Af-
2 fairs.

3 “(12) The Secretary of Agriculture.

4 “(13) The Secretary of Education.

5 “(14) The Secretary of Defense.

6 “(15) The Secretary of Housing and Urban De-
7 velopment.

8 “(16) The Chief of the National Guard Bureau.

9 “(17) The Secretary of Commerce.

10 “(18) The Administrator of the Federal Emer-
11 gency Management Agency.

12 “(19) The Administrator of the National Oce-
13 anic and Atmospheric Administration.

14 “(20) The Chairman of the National Endow-
15 ment of the Arts.

16 “(21) Individuals appointed by the Director
17 from among persons who are broadly representative
18 of educational institutions, voluntary organizations,
19 public and private organizations, youth, scientific ex-
20 perts, and environmental justice organizations.

21 “(22) The Chief Executive Officer.

22 “(c) DUTIES.—

23 “(1) OVERSEE EFFECTIVE PROGRAM IMPLE-
24 MENTATION.—The advisory board shall oversee ef-
25 fective implementation of the Civilian Climate Corps

1 in accordance with the Climate Corps roadmap
2 under section 199Y, which shall include—

3 “(A) collecting data and reporting on
4 Corps activity based on the benchmarks for suc-
5 cess determined in section 199Y(b)(4);

6 “(B) ensuring that resources are distrib-
7 uted to advance the program’s principles of eq-
8 uity and environmental justice;

9 “(C) expanding on and providing resources
10 for grantee training, expertise development, and
11 grant application capacity building in under-
12 resourced communities of need;

13 “(D) liaising with Federal agencies to co-
14 ordinate grants to fulfil needs for Civilian Cli-
15 mate Corps labor; and

16 “(E) ensuring unity of message and pur-
17 pose across the Civilian Climate Corps, includ-
18 ing with Civilian Climate Corps Partners.

19 “(2) ORGANIZE GREEN CAREERS OPPORTUNI-
20 TIES.—The advisory board shall assist the Chief Ex-
21 ecutive Officer in organizing and making available
22 career development resources for the career and
23 technical education component of the Civilian Cli-
24 mate Corps, in partnership and cooperation with ap-

1 appropriate Federal agencies, educational institutions,
2 and labor organizations, which shall—

3 “(A) support the development of appren-
4 ticeship and pre-apprenticeship corps programs
5 as a priority of the Civilian Climate Corps;

6 “(B) coordinate and organize career train-
7 ing and financial support opportunities for
8 members of the Civilian Climate Corps to enter
9 into green career pathways;

10 “(C) help expand apprenticeship programs
11 and find pathways into union jobs for Corps
12 participants;

13 “(D) mobilize and provide access to sup-
14 port and retraining for workers displaced by the
15 fossil fuel industry who participate in Corps
16 programs; and

17 “(E) create an easy-to-use website and
18 other tools for the use of Civilian Climate Corps
19 in career and technical education and planning.

20 **“SEC. 199Y. PLAN FOR CIVILIAN CLIMATE CORPS.**

21 “(a) ROADMAP FOR THE CIVILIAN CLIMATE
22 CORPS.—The Chief Executive Officer shall, with guidance
23 from the advisory board, establish a roadmap for the Civil-
24 ian Climate Corps program (referred to in this section as
25 the ‘Climate Corps roadmap’).

1 “(b) CONTENTS OF PLAN.—The Climate Corps road-
2 map shall include the following:

3 “(1) A plan to—

4 “(A) establish the number of positions in
5 the national climate service program of the Ci-
6 vilian Climate Corps as—

7 “(i) 50,000 for the fiscal year 2021;

8 “(ii) 100,000 for the fiscal year 2022;

9 “(iii) 175,000 for the fiscal year
10 2023;

11 “(iv) 275,000 for the fiscal year 2024;

12 and

13 “(v) 400,000 for the fiscal year 2025;

14 “(B) establish the number of positions in
15 the national climate service grant program of
16 the Civilian Climate Corps as—

17 “(i) 25,000 for the fiscal year 2021;

18 “(ii) 50,000 for the fiscal year 2022;

19 “(iii) 85,000 for the fiscal year 2023;

20 “(iv) 140,000 for the fiscal year 2024;

21 and

22 “(v) 200,000 for the fiscal year 2025;

23 and

1 “(C) maintain the requirements for serving
2 under-resourced communities of need in accord-
3 ance with this subtitle.

4 “(2) The identification of Federal programs
5 and agencies that can engage the labor of the Civil-
6 ian Climate Corps and facilitate partnerships and
7 funding relationships.

8 “(3) Principles of equity and environmental jus-
9 tice to guide the work of the Civilian Climate Corps.

10 “(4) Benchmarks for the success of the Civilian
11 Climate Corps.

12 “(5) Identification of under-resourced commu-
13 nities of need, defined as regions and communities
14 most in need of Civilian Climate Corps labor and
15 workforce development.

16 “(6) Identification and cataloging of funding
17 streams for Partners Corps entities.

18 “(7) Identifying and cataloging of resources for
19 grantee training, expertise development, and grant
20 application capacity building for under-resourced
21 communities of need.

22 “(8) Cataloging work already being done to-
23 wards climate resiliency and clean economy transi-
24 tions to ensure Civilian Climate Corps efforts are
25 additive and not duplicative.

1 include, in the State priorities, the prior-
2 ities described in paragraph (5).”; and

3 (B) by adding at the end the following:

4 “(5) CLIMATE PROJECTS.—The priorities estab-
5 lished under paragraph (1) for national service pro-
6 grams shall provide that the Corporation and the
7 States, as appropriate, shall give priority to entities
8 submitting applications that propose activities di-
9 rectly related to the response to the climate crisis
10 and transition to a clean economy, as described in
11 section 199T.”.

12 (2) AMERICORPS NCCC.—Section 157(b)(1) of
13 the National and Community Service Act of 1990
14 (42 U.S.C. 12617(b)(1)) is amended by adding at
15 the end the following:

16 “(C) PRIORITY PROJECTS.—For fiscal
17 years 2021 through 2030, the Corporation shall
18 give priority to entities submitting applications
19 for projects under this subtitle in the same
20 manner as the Corporation gives priority to en-
21 tities submitting applications for national serv-
22 vice programs under section 122(f)(5).”.

23 (3) AMERICORPS VISTA.—Section 109 of the
24 Domestic Volunteer Service Act of 1973 (42 U.S.C.
25 4960) is amended by adding at the end the fol-

1 lowing: “For fiscal years 2021 through 2030, the
2 Corporation shall give priority to entities submitting
3 applications for projects or programs under this part
4 in the same manner as the Corporation gives pri-
5 ority to entities submitting applications for national
6 service programs under section 122(f)(5) of the Na-
7 tional and Community Service Act of 1990.”.

8 (b) ALLOWANCES.—

9 (1) DOMESTIC VOLUNTEER SERVICE ACT OF
10 1973.—Section 105(a)(1)(B) of the Domestic Volun-
11 teer Service Act of 1973 (42 U.S.C. 4955(a)(1)(B)))
12 is amended by adding at the end the following:

13 “(B)(i) The Director shall set the subsist-
14 ence allowance for volunteers under this para-
15 graph for each fiscal year so that—

16 “(I) the minimum allowance is not
17 less than an amount equal to the equiva-
18 lent of \$15 per hour over the course of
19 service; and

20 “(II) the average subsistence allow-
21 ance, excluding allowances for Hawaii,
22 Guam, American Samoa, and Alaska, is
23 not less than 10 percent greater than the
24 amount described in subclause (I).

1 “(ii) A stipend or allowance under this sec-
2 tion or an allowance under section 140 of the
3 National and Community Service Act of 1990
4 (42 U.S.C. 12594) shall not be increased, un-
5 less the funds appropriated for carrying out
6 this part or subtitle C of the National and
7 Community Service Act of 1990 (42 U.S.C.
8 12571 et seq.), respectively, are sufficient to in-
9 crease for the fiscal year involved the number of
10 participants to serve under this part or that
11 subtitle C, respectively, so that such number is
12 greater than the number of such participants so
13 serving during the preceding fiscal year.”.

14 (2) NATIONAL AND COMMUNITY SERVICE ACT
15 OF 1990.—Section 158(b) of the National and Com-
16 munity Service Act of 1990 (42 U.S.C. 12618(b)) is
17 amended, in the second sentence, by striking “any
18 amount not in excess of the amount equal to 100
19 percent of the poverty line that is applicable to a
20 family of two (as defined by the Office of Manage-
21 ment and Budget and revised annually in accordance
22 with section 673(2) of the Community Services
23 Block Grant Act (42 U.S.C. 9902(2))” and inserting
24 “any amount not less than the equivalent of \$15 per
25 hour over the course of service and not in excess of

1 the equivalent of \$30 per hour over the course of
2 service.”.

3 (3) NATIONAL SERVICE EDUCATIONAL
4 AWARDS.—Section 147(a) of the National and Com-
5 munity Service Act of 1990 (42 U.S.C. 12603(a)) is
6 amended by inserting “twice” before “the maximum
7 amount of a Federal Pell Grant”.

8 (c) MATCHING FUNDS.—Section 121(e)(1) of the Na-
9 tional and Community Service Act of 1990 (42 U.S.C.
10 12571(e)(1)) is amended by striking “75 percent” and in-
11 serting “100 percent”.

12 **SEC. 5. SUPPLEMENTAL APPROPRIATIONS.**

13 (a) FUNDING FOR THE CIVILIAN CLIMATE CORPS.—

14 (1) IN GENERAL.—There are authorized to be
15 appropriated to carry out subtitle K of the National
16 and Community Service Act of 1990, as added by
17 section 3 of this Act, (excluding the benefits de-
18 scribed in paragraphs (2) and (3)), \$70,000,000,000
19 for fiscal years 2021 through 2025.

20 (2) FUNDING FOR EDUCATIONAL BENEFITS.—

21 There are authorized to be appropriated for the edu-
22 cational benefits described in section 199S of the
23 National and Community Service Act of 1990, as
24 added by section 3, \$37,500,000,000 for fiscal years
25 2021 through 2025.

1 (3) FUNDING FOR HEALTH CARE BENEFITS.—

2 There are authorized to be appropriated for the
3 health care benefits described in section 199S of the
4 National and Community Service Act of 1990, as
5 added by section 3, such sums as may be necessary
6 for fiscal years 2021 through 2025.

7 (b) AMERICORPS STATE AND NATIONAL; EDU-
8 CATIONAL AWARDS.—Section 501(a)(2) of the National
9 and Community Service Act of 1990 (42 U.S.C.
10 12681(a)(2)) is amended by striking “each of fiscal years
11 2010 through 2014” and all that follows through the end
12 of the paragraph and inserting “fiscal years 2021 through
13 2025, in addition to any amount appropriated before the
14 date of enactment of the Civilian Climate Corps Act, addi-
15 tional amounts of—

16 “(A) \$5,000,000,000, to provide financial
17 assistance under subtitle C of title I; and

18 “(B) \$3,000,000,000, to provide national
19 service educational awards under subtitle D of
20 title I for the total of the number of partici-
21 pants described in section 121(f)(1) for fiscal
22 years 2020 through 2023.”.

23 (c) ADMINISTRATION BY THE CORPORATION AND
24 STATE COMMISSIONS.—Section 501(a)(5) of such Act (42
25 U.S.C. 12681(a)(5)) is amended in subparagraph (A), by

1 striking “such sums as may be necessary for each of fiscal
2 years 2010 through 2014.” and inserting “in addition to
3 any amount appropriated before the date of enactment of
4 the Civilian Climate Corps Act, an additional amount of
5 \$5,000,000,000 for fiscal years 2021 through 2025.”.

6 (d) AMERICORPS NCCC.—Section 501(a)(3)(A) of
7 such Act (42 U.S.C. 12681(a)(3)(A)) is amended by strik-
8 ing “such sums as may be necessary for each of fiscal
9 years 2010 through 2014.” and inserting “in addition to
10 any amount appropriated before the date of enactment of
11 the Civilian Climate Corps Act, an additional amount of
12 \$1,000,000,000 for fiscal years 2021 through 2025.”.

13 (e) AMERICORPS VISTA.—Section 501 of the Domes-
14 tic Volunteer Service Act of 1973 (42 U.S.C. 5081) is
15 amended—

16 (1) in subsection (a)(1), by striking
17 “\$100,000,000 for fiscal year 2010 and such sums
18 as may be necessary for each of the fiscal years
19 2011 through 2014.” and inserting “, in addition to
20 any amount appropriated before the date of enact-
21 ment of the Civilian Climate Corps Act, an addi-
22 tional amount of \$1,000,000,000 for fiscal years
23 2021 through 2025.”; and

24 (2) in subsection (d), by striking the period and
25 inserting “, except that any amount authorized to be

1 appropriated under an amendment made by the Ci-
2 vilian Climate Corps Act shall remain available for
3 obligation through fiscal year 2025.”.

4 **SEC. 6. EXCLUSION FROM GROSS INCOME OF NATIONAL**
5 **SERVICE EDUCATIONAL AWARDS.**

6 (a) IN GENERAL.—Paragraph (2) of section 117(c)
7 of the Internal Revenue Code of 1986 is amended—

8 (1) by striking “or” at the end of subparagraph
9 (B),

10 (2) by striking the period at the end of sub-
11 paragraph (C) and inserting a comma, and

12 (3) by adding at the end the following new sub-
13 paragraphs:

14 “(D) subtitle D of title I of the National
15 and Community Service Act of 1990 (42 U.S.C.
16 12601 et seq.) as an educational award, or

17 “(E) subtitle K of title I of such Act as an
18 educational benefit.”.

19 (b) EXCLUSION OF DISCHARGE OF STUDENT LOAN
20 DEBT.—

21 (1) IN GENERAL.—Paragraph (4) of section
22 108(f) of such Code is amended—

23 (A) by striking “received under” and in-
24 serting “received—

25 “(A) under”, and

1 (B) by striking the period at the end and
2 inserting “, or

3 “(B) under subtitle D of title I of the Na-
4 tional and Community Service Act of 1990 (42
5 U.S.C. 12601 et seq.) as an and educational
6 award or under subtitle K of title I of such Act
7 as an educational benefit.”.

8 (2) CONFORMING AMENDMENT.—The heading
9 for paragraph (4) of section 108(f) of such Code is
10 amended by striking “UNDER NATIONAL HEALTH
11 SERVICE CORPS LOAN REPAYMENT PROGRAM AND
12 CERTAIN STATE LOAN REPAYMENT PROGRAMS” and
13 inserting “UNDER CERTAIN LOAN REPAYMENT PRO-
14 GRAMS”.

15 (c) EFFECTIVE DATE.—The amendments made by
16 this section shall apply to taxable years ending after the
17 date of the enactment of this Act.